

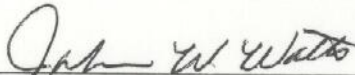
**CIVIL SERVICE COMMISSION
ORDER**

The Civil Service Commission was asked to consider a recommendation from Fire Chief J.L. Homan in a memorandum dated October 24, 2007. The Civil Service Commission recognizes that there is a very competitive hiring environment for firefighters in this area. To allow the City of Meridian to be competitive with other departments, Chief Homan has asked that the Civil Service Commission give him a continuing waiver of Article 8, Section 8.02 of the Civil Service Code. After considering this request, the Commission will allow Chief Homan to have a continuing waiver of Article 8, Section 8.02 of the Civil Service Code for one year from the date of this Order. The purpose of this waiver is to allow Chief Homan to expedite the hiring of qualified individuals for the position of Firefighter State Certified. This waiver only applies to the classification of Firefighter State Certified. As set forth in the memorandum dated October 24, 2007, all officers must be state certified and have two years of experience as a certified state firefighter to be considered for employment. All current essential functions and minimum qualifications of the position of Firefighter State Certified will still be required and must be verified through a background investigation.

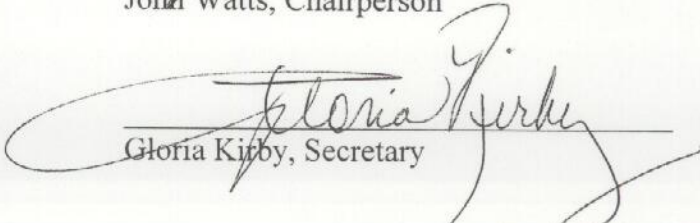
This continuing waiver will not affect the competitive process for applications and testing procedures for non-certified individuals interested in becoming firefighters nor would it have any impact on promotional paths for officers who are currently employed with the department.

As set forth above, this waiver has a one year sunset provision which will require the Chief to reapply one year from the signing of this order if he seeks to continue the waiver of Article 8, Section 8.02 of the Civil Service Code.

So ordered this the 28th day of December, 2007.



John Watts, Chairperson



Gloria Kirby, Secretary